

# POWER OF EARLY WORK EXPERIENCES

# Resources

## **Early Work Experience**

Frequently Asked Questions About Career Exploration for Youth with Disabilities <a href="https://go.transitiontn.org/YouthFAQ">https://go.transitiontn.org/YouthFAQ</a>

A resource from the Pacer Center that provides information on career exploration.

Providing Quality Career Development within Youth Development & Leadership Programs <a href="https://go.transitiontn.org/QualityCareerDev">https://go.transitiontn.org/QualityCareerDev</a>

A brief from the National Collaborative on Workforce and Disability that provides information on work-based learning and other hands-on activities and experiences that promote workplace readiness skills.

## **High Expectations**

**Setting High Expectations for Transition: What to Share with Families** 

https://go.transitiontn.org/HighExpectation

A PDF presentation on parent action steps for setting high expectations.

# **Expectations of Families with Young Adults with Intellectual Disabilities for Postsecondary Education**

https://go.transitiontn.org/ExpectPost

A research paper (from the Center on Transition Innovations) that examines the impact of parent expectations on postsecondary outcomes (specifically enrollment in high education).

#### **Raising Expectations**

https://go.transitiontn.org/RaisingExpectations

Information on fostering high expectations for parents of individuals with disabilities from TennesseeWorks.





# **Competitive Integrated Employment (CIE)**

**Quick Guide: Preparing Students for Competitive Integrated Employment** 

https://go.transitiontn.org/QuickCIE

A resource from the National Technical Assistance Center on Transition that provides guidance on competitive integrated employment.

# **Pre-Employment Transition Services**

**WINTAC: Pre-Employment Transition Services** 

https://go.transitiontn.org/WINTACPreETS

WINTAC provides resources and training related to the Workforce Innovation and Opportunity Act and Pre-Employment Transition Services to service providers.

## For Further Reading

- 1. Butterworth, J., Smith, F. A., Hall, A. C., Migliore, A., Winsor, J., Domin, D., & Timmons, J. C. (2012). State data: The national report on employment services and outcomes.
- 2. Carnevale, A., Smith, N., & Strohl, J. (2013). Recovery: Projections of jobs and education requirements through 2020. Retrieved from https://cew.georgetown.edu/wp-content/uploads/2014/11/Recovery2020.FR\_.Web\_.pdf.
- 3. Carter, E., Austin, D., & Trainor, A. (2011). Factors associated with the early work experiences of adolescents with severe disabilities. Intellectual and Developmental Disabilities, 49(4), 233-247. doi:10.1352/1934-9556-49.4.233
- 4. Carter, E. W., Trainor, A. A., Cakiroglu, O., Swedeen, B., & Owens, L. A. (2009). Availability of and access to career development activities for transition-age youth with disabilities. Career Development for Exceptional Individuals, 33(1),

- 13-24. doi:10.1177/0885728809344332
- 5. Carter, E. W., Austin, D., & Trainor, A. A. (2011). Predictors of postschool employment outcomes for young adults with severe disabilities. Journal of Disability Policy Studies, 23(1), 50-63. doi:10.1177/1044207311414680
- 6. Carter, E. W., Ditchman, N., Sun, Y., Trainor, A. A., Swedeen, B., & Owens, L. (2010). Summer employment and community experiences of transition-age youth with severe disabilities. Exceptional Children, 76, 194-212.
- 7. Carter, E. W., Mcmillan, E., & Willis, W. (2017). The Tennessee Works partnership: Elevating employment outcomes for people with intellectual and developmental disabilities. Journal of Vocational Rehabilitation, 47(3), 365-378. doi:10.3233/jvr-170909





- 8. Carter, E. W., Bendetson, S., & Guiden, C. H. (2018). Family perspectives on the appeals of and alternatives to sheltered employment for individuals with severe disabilities. Research and Practice for Persons with Severe Disabilities, 43(3), 145-164. doi:10.1177/1540796918778293
- 9. Cimera, R. E., Burgess, S., & Bedesem, P. L. (2014). Does providing transition services by age 14 produce better vocational outcomes for students with intellectual disability? Research and Practice for Persons with Severe Disabilities, 39(1), 47-54. doi:10.1177/1540796914534633
- 10. Cobb, R. B., Lipscomb, S., Wolgemuth, J., & Schulte, T. (2013). Improving Post-High School Outcomes for Transition-Age Students with Disabilities: An Evidence Review. Retrieved from https://files.eric.ed.gov/fulltext/ED544172.pdf
- 11. Fleming, A. R., & Fairweather, J. S. (2011). The role of postsecondary education in the path from high school to work for youth with disabilities. Rehabilitation Counseling Bulletin, 55(2), 71-81. doi:10.1177/0034355211423303
- 12. Lee, G. K., & Carter, E. W. (2012). Preparing transition-age students with high-functioning autism spectrum disorders for meaningful work. Psychology in the Schools, 49(10), 988-1000. doi:10.1002/pits.21651
- 13. National Disability Rights Network. (2012). Segregated and exploited: The failure of the disability service system to provide quality work. Journal of Vocational Rehabilitation, 36, 39-64. DOI: 10.3233/JVR-2012-0581

- 14. Siperstein, G. N., Heyman, M., & Stokes, J. E. (2014). Pathways to employment: A national survey of adults with intellectual disabilities. Journal of Vocational Rehabilitation, 41(3), 165-178. doi:10.3233/JVR-140711
- 15. United States Department of Labor. (2014). Employment first. Retrieved from http://www.dol.gov/odep/topics/EmploymentFirst.htm

